



COMPENSATION PLAN

1. Sale of retail products: becoming the owner of your tourism business, you have the possibility of promoting tourism products and services. This gives you the possibility to generate incomes in dollars and for each dollar you receive 4 Business Value for the commission for each sale.

2. Fast start bonus: these are associated with the main products of the company (Virtual Travel Agency and VIP Travel Discount Program and Vívelo), these are paid weekly and are direct sales commission bonuses and you can understand through the following example:

- The sale of a Travel Discount Program (VIP) with a cost of \$ 534 generates 360 Business Value (BV) and a commission of \$ 137.50 of fast start bonus.

- The sale of a Virtual Travel Agency with a cost of \$ 534 generates 360 Business Value (BV) and a commission of \$ 137.50 of fast start bonus.

The sale of Vívelo from a cost of \$ 199 to \$ 999 generates from 25 Business Value (BV) to 675 Business Value (BV) and from \$ 25 to \$ 75 of fast start bonus.

3. Commissions by work team (binary system): create 2 or 4 work teams and receive incomes for the volume of sales that your teams achieve up to \$ 3000 per day.

STEPS	LEFT O RIGHT (BV)	RIGHT O LEFT (BV)	TOTAL (BV)	COMMISSION
1	1300	650	1950	\$ 200.00
2	2500	1300	3900	\$ 350.00
3	3900	1950	5850	\$ 450.00
Total (1cycle)	7800	3900	11700	\$ 1,000.00

4. Car Bonus: are stimulus bonus granted by Vision Travel to the associate who achieves Silver's position and to any other associate who reaches a new executive position; and the range are \$ 100 to \$ 1000, depending on the executive position that the distributor reaches.



It is paid in a period of 4 weeks once the associate qualifies or requalifies:

- Silver: the bonus is \$ 100.
- Gold: the bonus is \$ 200.
- Platinum: the bonus is \$ 400
- Diamond: the bonus is \$ 600.
- Double Diamond: the bonus is \$ 800
- Triple Diamond: the bonus is \$ 1000
- Crown: the bonus is \$ 1000
- Crown Ambassador: the bonus is \$ 1000

5. Matching Bonus: paid weekly as long as the associate maintains the necessary rank (from the Executive position Platinum) generates from 15% to 40% for the value paid for the plan of binary compensation for each one of its direct sponsored.

- Platinum: the bonus is 15%
- Diamond: the bonus is 20%
- Double Diamond: the bonus is 25%
- Triple Diamond: the bonus is 30%
- Crown: the bonus is 35%
- Crown Ambassador: the bonus is 40%

6. Lifestyle bonus: a bonus of \$ 1000 up to \$ 2500 paid in a period of every 4 weeks for those who qualify or requalify to one of these 4 higher executive positions of Vision Travel as a reward for their perseverance and effort.

- Double Diamond: the bonus is \$ 1000
- Triple Diamond: the bonus is \$ 1500
- Crown: the bonus is \$ 2000
- Crown Ambassador: the bonus is \$ 2500